



CITY OF ALBANY POSITION INFORMATION SUSTAINABILITY OFFICER

POSITION: Sustainability Officer

LOCATION: Infrastructure, Development and Environment - Sustainability
Hanrahan Road Waste Facility

DATE: October 2025

Should the City receive a number of suitable applicants for this role a talent pool may be created for use for future ongoing and temporary roles. This pool is valid for a period of up to 12 months.

CONDITIONS OF EMPLOYMENT:

Agreement: City of Albany Industrial Agreement 2023

Status: Permanent, Part Time (0.55 FTE). This position is initially offered at 42 hours per fortnight, with the possibility of an increase in hours in the future.

Salary: Level 7.1 to 7.4 (\$99,467.18 to \$104,648.04 per annum, pro rata) dependent on experience

Ordinary Hours: 84 hours per 4 weekly cycle, to be worked Monday to Friday between the hours of 6.00am and 6.00pm

Variable work arrangements: Variable work arrangements are available in negotiation with team supervisors/managers and in accordance with the organisation's customer service requirements.

Annual Leave: 4 weeks paid annual leave each year (pro rata)
17.5% leave loading.

Long Service Leave: Available after 7 years of service in accordance with the Regulations.

Other Leave: The Officer is entitled to:
a) Personal leave;
b) Compassionate leave; and
c) Parental leave

Superannuation: The City will contribute superannuation payments to a fund/s meeting an amount equal to the Superannuation Guarantee as per the Superannuation Guarantee (Administration) Act 1992 and the Superannuation Guarantee Charge Act 1992.

Probationary Period: 3 months.

Medical: Appointment is subject to a pre-employment medical declaration form.

Federal Police Clearance: Appointment is subject to a satisfactory federal police clearance.

For further enquiries, please contact Julie Passmore, Coordinator Sustainability and Waste Strategy on (08) 6820 3918.



CITY OF ALBANY KEY SELECTION CRITERIA SUSTAINABILITY OFFICER

APPLY ONLINE FOR THIS VACANCY AT www.albany.wa.gov.au

PLEASE ONLY ADDRESS THE SELECTION CRITERIA BELOW, NOT THE CRITERIA AS LISTED IN THE POSITION DESCRIPTION

Within your application, please tell us about your previous experience in a similar role addressing the selection criteria below (refer to point 2 under “Completing your Application” on the ‘*Advice for the Prospective Applicants*’ page of this information pack.)

KEY SELECTION CRITERIA

- Demonstrated knowledge of sustainability principles and practices, including circular economy concepts, best practice waste management systems, and specific challenges and opportunities for regional areas.
- Demonstrated understanding of transport infrastructure systems and active transport and road safety issues.
- Demonstrated experience in the design, implementation and evaluation of community behaviour change strategies and programs.
- Demonstrated experience in community consultation, stakeholder engagement and relationship management in a local government context or similar.
- Tertiary qualifications in sustainability, behaviour change or a related field or demonstrated equivalent professional experience with specialised skills.