



**CITY OF ALBANY
POSITION INFORMATION
LEADING HAND – GARDENS**

POSITION: Leading Hand – Gardens
LOCATION: Infrastructure, Development and Environment / Developed Reserves / Mercer Road Depot
DATE: March 2025

Should the City receive a number of suitable applicants for this role a talent pool may be created for use for future ongoing and temporary roles. This pool is valid for a period of up to 12 months.

CONDITIONS OF EMPLOYMENT:

Agreement: City of Albany Industrial Agreement 2023 (Outside – Award 63)
Status: Permanent, Full Time Employment
Salary: Level 8.1 – 8.3 (\$74,874.30 to \$76,393.67 per annum) dependent on skills, knowledge and experience
Ordinary Hours: 152 hours per 4 weekly cycle to be worked Monday to Friday between the hours of 6.00am and 6.00pm
RDO: 9 day per 2-week period.
Annual Leave: 4 weeks paid annual leave each year (pro rata)
17.5% leave loading
Long Service Leave: Available after 7 years of service in accordance with the Regulations.
Other Leave: The Officer is entitled to:
a) Personal leave;
b) Compassionate leave; and
c) Parental leave
Superannuation: The City will contribute superannuation payments to a fund/s meeting an amount equal to the Superannuation Guarantee as per the Superannuation Guarantee (Administration) Act 1992 and the Superannuation Guarantee Charge Act 1992.
Probationary Period: 3 months.
Medical: Appointment is subject to a full pre-employment medical
Federal Police Clearance: Appointment is subject to a satisfactory federal police clearance

For further enquiries, please contact Developed Reserves Supervisor, (Wayne Turner) on 08 6820 3952.



**CITY OF ALBANY
KEY SELECTION CRITERIA
LEADING HAND – GARDENS**

APPLY ONLINE FOR THIS VACANCY AT www.albany.wa.gov.au

PLEASE ONLY ADDRESS THE SELECTION CRITERIA BELOW, NOT THE CRITERIA AS LISTED IN THE POSITION DESCRIPTION

Within your application, please tell us about your previous experience in a similar role addressing the selection criteria below (refer to point 2 under “Completing your Application” on the ‘*Advice for the Prospective Applicants*’ page of this information pack.)

KEY SELECTION CRITERIA

- Proven experience in staff leadership and supervision, providing day-to-day guidance and direction to staff and apprentices.
- Demonstrated excellent interpersonal skills and builds productive relationships with people at all levels within and outside the team.
- Physical fitness capable of undertaking manual labour, outlining experience in operating and maintaining various types of plant and equipment in arboriculture or horticulture.
- Demonstrated experience in arboriculture or horticulture, including any relevant qualifications (e.g., Certificate IV in Arboriculture or Horticulture).
- Additional Certificates and Licences relevant to the role, (e.g., MR, HR, EWP or Chainsaw ticket).