



**CITY OF ALBANY
POSITION INFORMATION
MANAGER ENGINEERING**

POSITION: Manager Engineering
LOCATION: Infrastructure, Development and Environment / Engineering Team
39 Mercer Road, Walmsley WA 6330
DATE: October 2024

CONDITIONS OF EMPLOYMENT:

Agreement: Common Law Contract (3 - 5 years)
Status: Full Time
Salary Package: \$160,000 to \$170,000 (including superannuation) dependent upon qualifications and experience
Ordinary Hours: 152 hours per 4 weekly cycle, to be worked Monday to Friday between the hours of 6.00am and 6.00pm
Variable work arrangements: Variable work arrangements are available in negotiation with the Executive Director Infrastructure, Development and Environment.
Annual Leave: 4 weeks paid annual leave each year (pro rata)
Long Service Leave: In accordance with the Regulations.
Other Leave: The Officer is entitled to:
a) Festive Leave
b) Personal leave;
c) Compassionate leave; and
d) Parental leave
Superannuation: The City will contribute superannuation payments to a fund/s meeting an amount equal to the Superannuation Guarantee as per the Superannuation Guarantee (Administration) Act 1992 and the Superannuation Guarantee Charge Act 1992.
Probationary Period: 6 months
Medical: Appointment is subject to a satisfactory pre-employment medical declaration
Federal Police Clearance: Appointment is subject to a satisfactory federal police clearance
Psychometric Testing: Appointment is subject to a satisfactory a psychometric report

For further enquiries, please contact Paul Camins, Executive Director Infrastructure, Development and Environment on (08) 6820 3942



CITY OF ALBANY KEY SELECTION CRITERIA MANAGER ENGINEERING

APPLY ONLINE FOR THIS VACANCY AT www.albany.wa.gov.au

PLEASE ONLY ADDRESS THE SELECTION CRITERIA BELOW, NOT THE CRITERIA AS LISTED IN THE POSITION DESCRIPTION

Within your application, please tell us about your previous experience in a similar role addressing the selection criteria below (refer to point 2 under "Completing your Application" on the 'Advice for the Prospective Applicants' page of this information pack.)

KEY SELECTION CRITERIA

1. Demonstrates strong emotional intelligence by effectively managing interpersonal relationships, understanding diverse perspectives, and fostering a positive team environment.
2. Demonstrated ability to relate well to others, listens, understands and communicates effectively (verbally and in writing) to different audiences including a proven ability to build productive relationships with internal and external stakeholders.
3. Strong knowledge of WHS and sustainability principles and practices, with the ability to apply them in decision-making to support the City's commitment to safe, sustainable development in line with the City's Strategic Community Plan 2032.
4. Models the City's values by aligning interactions and decisions with the City's vision, inspiring enthusiasm and commitment while proactively guiding teams to identify and address potential issues for optimal outcomes.
5. Extensive experience with a proven track record in leadership roles within civil engineering.
6. Degree in Civil Engineering or a related field, or equivalent experience.