



**CITY OF ALBANY  
POSITION INFORMATION  
LEADING HAND – STREET TREES AND  
PLAYGROUNDS**

**POSITION:** Leading Hand – Street Trees and Playgrounds  
**LOCATION:** Infrastructure, Development and Environment / Developed Reserves / Mercer Road Depot  
**DATE:** September 2024

*Should the City receive a number of suitable applicants for this role a talent pool may be created for use for future ongoing and temporary roles. This pool is valid for a period of up to 12 months.*

**CONDITIONS OF EMPLOYMENT:**

**Agreement:** City of Albany Industrial Agreement 2023 (Outside – Award 63)  
**Status:** Permanent, Full Time Employment  
**Salary:** Level 8.1 – 8.3 (\$74,874.30 to \$76,393.67 per annum) dependent on skills, knowledge and experience  
**Ordinary Hours:** 152 hours per 4 weekly cycle to be worked Monday to Friday between the hours of 7.00am and 6.00pm  
**RDO:** 9 day per 2-week period.  
**Annual Leave:** 4 weeks paid annual leave each year (pro rata)  
17.5% leave loading  
**Long Service Leave:** Available after 7 years of service in accordance with the Regulations.  
**Other Leave:** The Officer is entitled to:  
a) Personal leave;  
b) Compassionate leave; and  
c) Parental leave  
**Superannuation:** The City will contribute superannuation payments to a fund/s meeting an amount equal to the Superannuation Guarantee as per the Superannuation Guarantee (Administration) Act 1992 and the Superannuation Guarantee Charge Act 1992.  
**Probationary Period:** 3 months.  
**Medical:** Appointment is subject to a full pre-employment medical  
**Federal Police Clearance:** Appointment is subject to a satisfactory federal police clearance

***For further enquiries, please contact Developed Reserves Supervisor, (Wayne Turner) on 08 6820 3952.***



**CITY OF ALBANY  
KEY SELECTION CRITERIA  
LEADING HAND – STREET TREES AND  
PLAYGROUNDS**

**APPLY ONLINE FOR THIS VACANCY AT [www.albany.wa.gov.au](http://www.albany.wa.gov.au)**

**PLEASE ONLY ADDRESS THE SELECTION CRITERIA BELOW, NOT THE CRITERIA AS LISTED IN THE POSITION DESCRIPTION**

Within your application, please tell us about your previous experience in a similar role addressing the selection criteria below (refer to point 2 under “Completing your Application” on the ‘*Advice for the Prospective Applicants*’ page of this information pack.)

**KEY SELECTION CRITERIA**

- Proven experience in staff leadership and supervision, providing day-to-day guidance and direction to staff and apprentices.
- Demonstrated excellent interpersonal skills and builds productive relationships with people at all levels within and outside the team.
- Physical fitness capable of undertaking manual labour, outlining experience in operating and maintaining various types of plant and equipment in arboriculture or horticulture.
- Demonstrated experience in arboriculture or horticulture, including any relevant qualifications (e.g., Certificate IV in Arboriculture or Horticulture).