



CITY OF ALBANY POSITION INFORMATION CIVIL WORKERS

POSITION: Civil Worker

LOCATION: Infrastructure, Development and Environment / Maintenance and Construction Civil works / Mercer Road Depot

DATE: June 2025

Should the City receive a number of suitable applicants for this role a talent pool may be created for use for future ongoing and temporary roles. This pool is valid for a period of up to 12 months.

CONDITIONS OF EMPLOYMENT:

Agreement: City of Albany Industrial Agreement 2023

Status: Permanent, Full Time Employment

Salary: Level 5.1 to 6.3 (\$70,756.11 to \$74,528.19 per annum) dependent on skills, knowledge and experience

Ordinary Hours: 152 hours per 4 weekly cycle to be worked Monday to Friday between the hours of 6.00am and 6.00pm

RDO: 9 day per 2-week period.

Note: Ordinary hours will generally be worked as 8.5 hours for 8 days, 8 hours for one day and 1 Rostered Day Off in any 2-week period

Annual Leave: 4 weeks paid annual leave each year (pro rata)
17.5% leave loading

Long Service Leave: Available after 7 years of service in accordance with the Regulations.

Other Leave: The Officer is entitled to:
a) Personal leave;
b) Compassionate leave; and
c) Parental leave
as set out in and in accordance with the City of Albany Enterprise Agreement.

Superannuation: The City will contribute superannuation payments, on a monthly basis, to a fund/s meeting an amount equal to the Superannuation Guarantee as per the Superannuation Guarantee (Administration) Act 1992 and the Superannuation Guarantee Charge Act 1992.

Probationary Period: 3 months as per Agreement above.

Medical: Appointment is subject to a pre-employment medical exam

Federal Police Clearance: Appointment is subject to a satisfactory federal police clearance

***For further enquiries, please contact Alwyn Grove, Civil Maintenance Coordinator
(08) 6820 3278.***



CITY OF ALBANY HOW TO APPLY CIVIL WORKER

APPLY ONLINE FOR THIS VACANCY AT www.albany.wa.gov.au

Within your application, please provide a **covering letter** of no more than two pages and an **up-to-date resume** telling us about your previous experience in similar roles.

Your cover letter must also cover the following information:

Skills

- Basic oral, written and numeracy skills.
- Physical fitness capable of undertaking manual labour.

Experience and Qualifications

- Outline all relevant licences and qualifications.
- Any previous experience as a machine operator (required)
- Any previous experience working in a civil construction team.

Please note that placement will be subject to a full pre-employment medical.