



CITY OF ALBANY POSITION INFORMATION RANGER

POSITION: Ranger

LOCATION: Corporate and Commercial Services / Ranger Team
Mercer Road Offices, Albany

DATE: June 2025

Should the City receive a number of suitable applicants for this role a talent pool may be created for use for future ongoing and temporary roles. This pool is valid for a period of up to 12 months.

CONDITIONS OF EMPLOYMENT:

Agreement: City of Albany Industrial Agreement 2023

Status: Permanent, Full Time Employment

Salary: Level 3.1 to 5.4 (\$66,982.74 - \$ 84,782.27 per annum) dependant on skills, qualifications and experience.
\$69,662.05 - \$88,173.56 from 1 July 2025.

Ordinary Hours: 152 hours per 4 weekly cycle, to be worked Monday to Sunday between the hours of 6.00am and 6.00pm

Variable work arrangements: Variable work arrangements are available in negotiation with team supervisors/managers and in accordance with the organisation's customer service requirements;

Annual Leave: 4 weeks paid annual leave each year (pro rata)
17.5% leave loading

Long Service Leave: Available after 7 years of service in accordance with the Regulations.

Other Leave: The Officer is entitled to:
a) Personal leave;
b) Compassionate leave; and
c) Parental leave

Superannuation: The City will contribute superannuation payments to a fund/s meeting an amount equal to the Superannuation Guarantee as per the Superannuation Guarantee (Administration) Act 1992 and the Superannuation Guarantee Charge Act 1992.

Probationary Period: 3 months.

Medical: Appointment is subject to a pre-employment medical exam

Federal Police Clearance: Appointment is subject to a satisfactory federal police clearance

***For further enquiries, please contact Krysten York – Senior Ranger
On krysten.york@albany.wa.gov.au Or (08) 6820 3999***



CITY OF ALBANY HOW TO APPLY RANGER

APPLY ONLINE FOR THIS VACANCY AT www.albany.wa.gov.au

Within your application, please provide a **covering letter** of no more than two pages and an **up-to-date resume** telling us about your previous experience in similar roles.

To be considered for interview - your cover letter must clearly address how you meet the key points outlined below.

- Strong interpersonal and communication skills, with a demonstrated ability to build positive relationships in a working team environment and provide high-quality customer service in a regulatory or enforcement setting.
- Proven ability to conduct investigations and collect evidence in line with statutory processes, supported by sound knowledge of relevant Acts, regulations, and compliance procedures.
- Demonstrated experience working in customer-facing and regulatory roles, including handling animals and applying an understanding of animal behaviour in varied situations.
- Proficiency in using digital tools and systems, including Microsoft Office, with strong computer literacy and an ability to quickly learn new systems and processes. General off-road and four-wheel driving experience is desirable.
- Well-developed organisational skills, with the ability to work independently, prioritise tasks, and maintain professionalism and attention to detail in dynamic and sometimes sensitive environments.