



## CITY OF ALBANY POSITION INFORMATION WASTE FACILITY WORKER

**POSITION:** Waste Facility Worker

**LOCATION:** Infrastructure, Development and Environment / Waste Facility Team/ Hanrahan Waste Facility

**DATE:** July 2024

*Should the City receive a number of suitable applicants for this role a talent pool may be created for use for future ongoing and temporary roles. This pool is valid for a period of up to 12 months.*

### CONDITIONS OF EMPLOYMENT:

**Agreement:** City of Albany Industrial Agreement 2023

**Status:** Casual

**Salary:** Level 3.1 to 6.3 (\$39.83 - \$45.33 per hour) dependent on skills, qualifications and experience – inclusive of casual loading

**Ordinary Hours:** 152 hours per 4 weekly cycle to be worked Monday to Sunday between the hours of 8.00am and 6.00pm

**RDO:** 9 day per 2-week period.

*Note: Ordinary hours will generally be worked as 8.5 hours for 8 days, 8 hours for one day and 1 Rostered Day Off in any 2-week period*

**Variable work arrangements:** Variable work arrangements are available in negotiation with team supervisors/managers and in accordance with the organisation's customer service requirements;

**Annual Leave:** 4 weeks paid annual leave each year (pro rata)  
17.5% leave loading

**Long Service Leave:** Available after 7 years of service in accordance with the Regulations.

**Other Leave:** The Officer is entitled to:  
a) Personal leave;  
b) Compassionate leave; and  
c) Parental leave

**Superannuation:** The City will contribute superannuation payments to a fund/s meeting an amount equal to the Superannuation Guarantee as per the Superannuation Guarantee (Administration) Act 1992 and the Superannuation Guarantee Charge Act 1992.

**Probationary Period:** 3 months

**Medical:** Appointment is subject to a pre-employment medical exam

**Federal Police Clearance:** Appointment is subject to a satisfactory federal police clearance

***For further enquiries, please contact Colin Hyde, Coordinator Waste Operations on (08) 6820 3917 or [colin.hyde@albany.wa.gov.au](mailto:colin.hyde@albany.wa.gov.au)***



**CITY OF ALBANY  
HOW TO APPLY  
WASTE FACILITY WORKER**

**APPLY ONLINE FOR THIS VACANCY AT [www.albany.wa.gov.au](http://www.albany.wa.gov.au)**

Within your application, please provide a **covering letter** of no more than two pages and an up-to-date **resume** telling us about your previous experience in similar roles.

**To be considered for interview - your cover letter must clearly address how you meet the key points outlined below.**

Your cover letter must also cover the following information:

**Skills**

- Basic oral, written and numeracy skills.
- Physical fitness capable of undertaking manual labour.

**Experience and Qualifications**

- Outline all relevant licences and qualifications.
- Any previous experience as a machine operator
- Any previous experience working in a waste facility team.

**Please note that placement will be subject to a full pre-employment medical.**